## Annex I – List of actions

					DIRECTIO	NS							
.or							TIMETA	BLE					
Priority no.	Actions 2016		20	16			20	17			20	18	
Pri		1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
Assu	re and protect the interes	sts of us	ers and	d citizeı	ns								
	n line - Oversee and review, on a nunications and postal services)				f the cond	itions gov	verning u	ıniversal	service	provision	ı (electro	nic	
1.1	Prepare and launch a public consultation on the universal service (review of conditions of service provision in relation to current components and any future components)					<b>X</b> Start	<b>X</b> End						
1.2	Approve draft decision on the specifications governing provision of the universal service (these specifications will constitute the specifications of future tendering procedures)						<b>X</b> Start	<b>X</b> End					
1.3	Advising the Government with respect to the launch of the universal service tender procedures							х	х	х	х	х	х
	PP Tender (1 month completion of Tender Specifications, plus 8 for tender, plus 2.5 award and Court of Auditors, plus 9 months commence activity - will terminate in April 2019)							<b>X</b> Start					
	FTS Tender (1 month completion of Tender Specifications, plus 8 for tender, plus 2.5 award and Court of Auditors, plus 6 months commence activity - will terminate in January 2019)							<b>X</b> Start					
	Tender for directories and directory enquiry services (1 month completion of Tender Specifications, plus 8 for tender, plus 2.5 award and Court of Auditors, plus 1 month commence activity - will terminate in August 2018)							X Start				<b>X</b> End	

1.4	Prepare report on compliance with the QoS parameters and indicators imposed on the universal service providers of electronic communications				x		x		х
1.5	Prepare analysis of compliance with price-cap established for the electronic communications universal service provider (FTS)				x		x		х
1.6	Prepare analysis of compliance with price-cap established for the universal service provider (public pay-telephones)				х		х		х
1.7	Prepare analysis of compliance with price-cap established for the electronic communications universal service provider (directories and directory enquiry services)				x		x		х
1.8	Audit the values of the universal postal service quality indicators of year (years 2014 and 2015)								
	Draft decision on 2014 audit findings and subsequent actions.	x							
	Final decision on 2014 audit findings and subsequent actions.		X						
	Audit of 2015		x	x					
	Draft decision on audit findings and subsequent actions.			х					
	Final decision on audit findings and subsequent actions.				x				
1.9	Audit the values of the universal postal service quality indicators of year (years 2016 and 2017)								
	Definition of technical specifications and definition of type of procedure to used in formulation of the provision of services contract			х					

	Selection of auditor		х									
	Perform 2016 auditing			X Start	<b>X</b> End							
	Draft decision on 2016 audit findings and subsequent actions.					х						
	Final decision on 2016 audit findings and subsequent actions.					х						
	Perform 2017 auditing								х			
	Draft decision on 2017 audit findings and subsequent actions.								х			
	Final decision on 2017 audit findings and subsequent actions									х		
1.10	Set parameters and quality levels of the universal postal service, to be imposed on universal service provider in 2018-2020											
	Draft decision					х						
	Final decision						Х					
1.11	Audit the values of the universal postal service quality indicators of year (years 2018 and 2019)											
	Definition of technical specifications and definition of type of procedure to used in formulation of the provision of services contract									х		
	Selection of auditor										х	
1.12	Prepare analysis of compliance with price-caps of the universal postal service practised by universal service provider			х				x				
1.13	Define rules governing pricing in the universal postal service to be applied in 2018-2020											
_	Draft decision					Х	_				_	
	Final decision						х					

1.14	Monitor accomplishment of postal network density objectives and minimum offers of service, as imposed on universal postal service provider	х	х	х	х	х	х	х	х	х	х	х	х
	Renegotiation of software contract to calculate distances /routes					х	х						
1.15	Define postal network density objectives and minimum offers of service, to be imposed on universal service provider from 01 Oct. 2017												
	Analysis of communication (proposal) from universal service provider and draft decision					х							
	Final decision						х						
1.16	Audit inventory of assets attached to CTT concession (2014 and 2015)												
	Presentation of 2014 inventory by universal service provider	х											
	Selection of auditor	х											
	Perform 2014 auditing			х									
	Draft decision on 2014 audit findings and subsequent actions.				х								
	Final decision on 2014 audit findings and subsequent actions.					х							
	Presentation of 2015 inventory by universal service provider			х									
	Perform 2015 auditing					х							
	Draft decision on 2015 audit findings and subsequent actions.					х							
	Final decision on 2015 audit findings and subsequent actions.						х						

1.17	Audit inventory of assets attached to CTT concession (2016 and 2017)												
	Presentation of 2016 inventory by universal service provider							x					
	Perform 2016 auditing									х			
	Draft decision on 2016 audit findings and subsequent actions.									х			
	Final decision on 2016 audit findings and subsequent actions.										х		
	Presentation of 2017 inventory by universal service provider											х	
	Perform 2017 auditing												х
1.18	Contribute to Government re-evaluation of the conditions governing provision of the universal postal service					х	х						
Line o	f Action - Assess the appropriat	eness of c	uality of	service l	evels prov	rided taki	ng into a	ccount ti	ranspare	ency and	technolo	gical ne	utrality
1.19	Evaluate and implement measures on net neutrality												
	Examine, in the light of proposals to develop the regulatory framework, application scenarios of the BEREC guide as regards QoS in the context of NN, defining quality indicators or minimum requirements and the establishment of corresponding metrics		<b>X</b> Start			<b>X</b> End							
1.20	Develop and make available tools to measure QoS tools in fixed and mobile Internet access (Netmede and NetmedePro)	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
Line o	f action - Monitor and report on	the evolut	on of ret	ail prices	s in the ma	ırkets							
1.21	Update and improve monitoring report of retail prices of various services	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End

Line c	of action - Define and implement	actions in	the field	of secu	rity and int	egrity of	electroni	c commu	inication	s networ	ks and s	ervices	
1.22	Identify, characterise and perform exceptional auditing	<b>X</b> Start			<b>X</b> End								
1.23	Take stock of CRN activity and identify measures to consolidate ANACOM's assigned responsibilities in this regard	<b>X</b> Start			<b>X</b> End								
Line o	of action - Contribute to the defin	ition and u	ıpdating	of emerç	gency civil	planning	policies	in the co	mmunic	ations se	ector		
1.24	Conduct study on the preparation and readiness of the sector in the face of emergency situations		<b>X</b> Start		<b>X</b> End								
Line o	of action - Strengthen effective co	omplaint m	nanagem	ent med	hanisms								
1.25	Review the handling of enquiries/complaints from end-users of communications services												
	Implement new Complaints Management System	»» 2015			х								
Line o	of action - Promote out-of-court d	lispute res	olution ir	n cooper	ation with	relevant	authoritie	es					
1.26	Implement solution to be adopted for out-of-court conflict resolution	»» 2015			х								
Line o	of action - Improve information pre problems with service provide	rovided to rs	users, g	iving sup	oport to the	eir choice	s, and e	nabling t	hem to ta	ake more	e informe	ed decision	ons and
1.27	Carry out continuous evaluation of content provided on ANACOM's Consumers' Website and make improvements	х	х	х	х								
1.28	Conduct study on user needs in terms of postal services		<b>X</b> Start		<b>X</b> End								
1.29	Conduct study on the costs of operator switching in the context of the changing offer structure		<b>X</b> Start		<b>X</b> End								

Line o	f action - Monitor and ensure co	mpliance	with the	obligatio	ns of the o	operator (	of the dig	gital terre	estrial tele	vision (I	OTT) pla	tform.	
1.30	Oversee the evolution of the DTT network and adaptation of probe network												
	Develop annual study on DTT QoS	<b>X</b> Start			<b>X</b> End	X Start			X End	X Start			<b>X</b> End
	Formulate opinion on the possible need to adapt the probe network, in light of the results of the DTT QoS study				х				х				х
1.31	Verify DTT coverage obligations	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End	X Start			<b>X</b> End
Pron	note open and competi	tive ma	rkets										
	axis - Analyse/review relevant pards the promotion of competition							nt the ru	les adopt	ed at Eu	ıropean	level, sp	ecifically
2.1	Analyze relevant markets												
	Review market 1 (ex-market 3)							<b>X</b> Start			X End		
	Review market 2 (ex-market 7)							<b>X</b> Start			<b>X</b> End		
	Review ex-market 1 (origination)							<b>X</b> Start			X End		
	Analyze markets 3a and 3b	<b>X</b> End								X End			<b>X</b> End
	Analyze market 4	<b>X</b> End								X End			<b>X</b> End
Line o	f action - Review wholesale offe ts	rs arising	from obl	igations	imposed o	on undert	akings w	vith signit	icant mai	rket pow	er in the	various	relevant
2.2	Review the SLRO	<b>X</b> End						<b>X</b> Start			<b>X</b> End		
2.3	Review the RIO	»» 2015	<b>X</b> End					<b>X</b> Start			<b>X</b> End		
2.4	Review the broadband wholesale offers (LLRO, RELLO, RDAO and rede ADSL)												

	Draft decision			Х									
	Final decision					Х							
2.5	Analyze possible fibre access offer												
	Draft decision				Х								
	Final decision						х						
2.6	Re-evaluate DTT pricing												
	Draft decision				х				х				х
	Final decision						х				Х		
2.7	Re-evaluate pricing of CAM circuits and inter-island circuits												
	Draft decision				х				х				х
	Final decision						х				х		
Line o	f action - Develop and improve	regulatory	costing	systems	and audit	their res	ults			<u>.                                    </u>	ı		
2.8	Audit of CTT's SCA 2014												
	Develop audit	<b>X</b> End											
2.9	Audit of CTT's SCA 2015												
	Develop audit			X Start		<b>X</b> End							
2.10	Audit of CTT's SCA 2016/2017												
	Launch tender						х						
	Award audit							х					
	Develop audit - 2016							X Start		X End			
	Develop audit - 2017											<b>X</b> Start	»» 2019

2.11	Review of SCA used by CTT									
	Select consultant	х								
	Develop work	<b>X</b> Start		X End						
2.12	Update FTR model (market 1)									
	Launch tender				х					
	Select consultant					x				
	Develop work						<b>X</b> Start		<b>X</b> End	
2.13	Update MTR model (market 2)									
	Launch tender				х					
	Select consultant					х				
	Develop work						<b>X</b> Start		<b>X</b> End	
2.14	Develop SCA for NGN									
	Launch tender	x								
	Select consultant		х							
	Develop work		<b>X</b> Start				<b>X</b> End			
2.15	Update WACC MEO and CTT 2016									
	Select consultant	х								
	Develop work	х								
2.16	Update WACC MEO and CTT 2017									
	Select consultant					х				
	Develop work					х				
2.17	Update WACC MEO 2018									
	Select consultant								х	
	Develop work								х	

2.18	Audit SCA used by MEO 2015/2016												
	Launch tender	х											
	Select auditor		х										
	Develop audit - 2015			<b>X</b> Start		<b>X</b> End							
	Develop audit - 2016							<b>X</b> Start		<b>X</b> End			
Line determ	of action - Undertake actions as nination of net costs and the final	sociated vancing of it	vith the ts provis	provisior ion	of the ur	niversal s	ervice w	ith mark	et impact	, particu	ularly as	sociated	with the
2.19	Arrange audits in respect of the universal service provision of directories and directory enquiry services												
	- Select the auditor and monitor the development of the auditing; prepare draft and final decision (determine no. of directories 2015)	x											
	- Select the auditor and monitor the development of the auditing; prepare draft and final decision (determine no. of directories 2016)	<b>X</b> Start				<b>X</b> End							
	- Select the auditor and monitor the development of the auditing; prepare draft and final decision (determine no. of directories 2017)					X Start				<b>X</b> End			
	- Select the auditor and monitor the development of the auditing; prepare draft and final decision (determine no. of directories 2018)									<b>X</b> Start			»» 2019
2.20	Arrange auditing of SCA/CLSU estimates presented by MEO (2014) and of any re-submission												
	- Monitor the development of the auditing; prepare draft and final decision on SCA		х										
	- Monitor the development of the auditing; prepare draft and final decision on CLSU		х										

	Award audit of the resubmitted SCA - Monitor the development of the auditing and final decision on SCA		<b>X</b> Start	<b>X</b> End									
	- Selection of auditor for CLSU resubmission - Monitor the development of the auditing; and final decision on CLSU			<b>X</b> Start	<b>X</b> End								
2.21	Arrange audits of values related to Retirees and Pensioners in the period following designation of the universal service provider by public tender												
	- As regards 2015	<b>X</b> Start	<b>X</b> End										
	- As regards 2016					<b>X</b> Start	<b>X</b> End						
	- As regards 2017									<b>X</b> Start	<b>X</b> End		
2.22	Arrange audits of turnover values used in context of universal service compensation fund												
	Audit the figures provided by operators on 30 June 2016 (as regards 2015)			<b>X</b> Start	<b>X</b> End								
	- Audit the figures provided by operators on 30 June 2017 (as regards 2016)							<b>X</b> Start	<b>X</b> End				
	- Audit the figures provided by operators on 30 June 2018 (as regards 2017)											<b>X</b> Start	<b>X</b> End
2.23	Develop processes for reimbursement of CLSU to MEO (period preceding designation of the universal service provider by public tender)												
	- Reimbursement of CLSU as regards 2010 - 2011	х											
	- Reimbursement of CLSU as regards 2012 - 2013			<b>X</b> Start		X End							
	- Reimbursement of CLSU as regards 2014							<b>X</b> Start		X End			

				I	l	11		I		1			1
2.24	Undertake CLSU compensation process for the period subsequent to the designation of the universal service provider by public tender												
	- 2014 CLSU	х											
	- 2015 CLSU			<b>X</b> Start		<b>X</b> End							
	- 2016 CLSU							<b>X</b> Start		<b>X</b> End			
	- 2017 CLSU											<b>X</b> Start	»» 2019
2.25	Evaluate the CLSU (if applicable) submitted by postal universal service provider in respect of previous calendar year (year n-1)												
	Define the technical specifications and the type of procedure for the formulation of the contract with the auditor governing provision of services		x				х				х		
	Presentation of CLSU by universal service provider (by end of Q2 of year n)		х				х				х		
	Auditor selection procedure		X Start	<b>X</b> End			X Start	<b>X</b> End			X Start	<b>X</b> End	
	Perform CLSU audit			X Start	<b>X</b> End			X Start	<b>X</b> End			X Start	<b>X</b> End
	Draft decision on CLSU				х				х				х
	Final decision (up to 120 working days following universal service provider's submission of CLSU)				<b>X</b> Start	<b>X</b> End			<b>X</b> Start	<b>X</b> End			<b>X</b> Start
2.26	Undertake CLSU compensation process (if applicable)												
	2015 CLSU				<b>X</b> Start			<b>X</b> End					
	2016 CLSU								<b>X</b> Start		<b>X</b> End		
	2017 CLSU												<b>X</b> Start

2.27	Arrange auditing of turnover values used in context of the Universal service compensation fund (if applicable)												
	Audit the values presented by operators with respect to 2015							<b>X</b> Start		X End			
	Audit the values presented by operators with respect to 2016										<b>X</b> Start		X End
Line o	f action - Oversee and monitor t	he develo	pment of	f next ge	neration a	iccess ne	tworks (	NGA)					
2.28	Conduct audit on the equivalence of access to the infrastructure of MEO (RDAO and RPAO)												
	Definition of technical specifications and definition of type of procedure to used in formulation of the provision of services contract			х									
	Selection of auditor			<b>X</b> Start	<b>X</b> End								
	Perform auditing				<b>X</b> Start		<b>X</b> End						
	Draft decision on audit findings and subsequent actions.						x						
	Final decision on audit findings and subsequent actions.							х					
Line or	f action - Develop/consolidate th published by Law no. 47/2013 o	e application of 10 July,	ion of rul and imp	es on ac lement t	cess to in he SIC - s	frastructu istema de	re under	r Decree ação cer	-Law no. · ntralizado	132/200 (central	9 of 21 I ized info	May, as a ormation	amended system)
2.29	Define the methodology to be used in determining the remuneration applicable for access to and use of infrastructure												
	Draft decision on the methodology	x											
	Final decision on the methodology			Х									
Line o	f action - Define and monitor inc	licators for	r market	analysis	and supe	rvision							
2.30	Carry out continuous assessment of statistical indicators and the need to maintain/create indicators	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End

vities purs	ued by v	arious age	ents, enfo	rcing co	mpliance	e with pre	vailing r	ules		
5	<b>X</b> End									
of scar	ce res	ources								
nal strateg	ic plan or	n use of th	e radio s	pectrum						
X End										
e digital d	ividend ir	n anticipat	ion of evo	olutiona	y scenar	ios				
		x				x				
		х				х				
t	nal strateg	t of scarce res	t of scarce resources  nal strategic plan on use of the  x End  he digital dividend in anticipat	t of scarce resources  nal strategic plan on use of the radio services  be digital dividend in anticipation of evolution and the digital dividend in anticipation and the digital dividend	t of scarce resources  nal strategic plan on use of the radio spectrum  be digital dividend in anticipation of evolutionar  x	t of scarce resources  nal strategic plan on use of the radio spectrum    X End	t of scarce resources  nal strategic plan on use of the radio spectrum  be digital dividend in anticipation of evolutionary scenarios  X  X  X  X  X	t of scarce resources  nal strategic plan on use of the radio spectrum  be digital dividend in anticipation of evolutionary scenarios  x  x  x	t of scarce resources  nal strategic plan on use of the radio spectrum     X	t of scarce resources  nal strategic plan on use of the radio spectrum    X

	f action - Evaluate, on a prospe um needs, including new mobile				ent of vari	ous radio	commui	nications	services	and app	olication	s and as	sociated
3.3	Designation and provision of spectrum for electronic communications services, taking into account the objectives of regulation established by law, in particular the radio spectrum policy programme, WRC-15 and national interest in the use of spectrum remaining after the BWA auction, from the multi-band auction and other relevant bands of spectrum												
	Decision on the availability of spectrum designated for BWA applications	»» 2015			<b>X</b> End								
	Definition and implementation of a framework for action with regard to spectrum remaining from multi-band auction	X Start			<b>X</b> End								
	Definition and implementation of a framework for action in relation to spectrum which is available and harmonized at a European level	<b>X</b> Start			<b>X</b> End								
Line o	f action - Establish appropriate of	conditions	as regar	rds the n	nanageme	ent of num	nbering	and cond	ditions gov	erning i	ts use		
3.4	Develop numbering regulation updating the main elements of the PNN and defining the services associated with the use of E.164 numbering												
	Analysis and identification of options/scenarios to be considered, taking into account the standardisation, including at international level, and any technical, administrative and operational constraints	х											
	Public Consultation		X Start		<b>X</b> End								
3.5	Analyze and decide on MNC management - <i>Mobile</i> <i>Network Code</i> - PNN												

	Establishment of scenarios for the evolution of MNC, taking into account demand for codes, existing M2M solutions on the ground (including at international level), normative limitations and technical, administrative and operational constraints	<b>X</b> Start	<b>X</b> End										
	Define rules MNC allocation			<b>X</b> Start		<b>X</b> End							
Pror	note institutional and te	chnical	сооре	eration									
Line o	of action - Ensure active participa	ation at inte	ernationa	al forum	with relev	ance to th	ne secto	r (electro	nic comm	nunicatio	ons and	postal se	ervices)
4.1	Participate in international organizations/agencies												
	Reduce the quota payable to UPU (2016)			<b>X</b> Start	<b>X</b> End								
	Analyze the quota reduction for UPAEP (2017)			<b>X</b> Start	<b>X</b> End								
	Reduce the quota for UPAEP (2017)							X Start	<b>X</b> End				
	Analyze the quota reduction for the ITU (2018)							<b>X</b> Start	<b>X</b> End				
	Reduce the quota to the ITU (2018)											<b>X</b> Start	<b>X</b> End
	Promote improvements in ITU and UPU, in terms of efficiency and resource management	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
Line o	of action - Maintain involvement i	n the Body	y of Euro	pean Re	egulators f	or Electro	onic Cor	nmunica	tions (BEI	REC)			
4.2	Take part in BEREC												
	Active participation in all Expert Working Groups (EWG) and ad hoc groups	X Start			<b>X</b> End	X Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
	Participation of 3 drafters in EWGs	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End
	Chair the EWG	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End
	Vice Chair 2016	<b>X</b> Start			<b>X</b> End								

4.3	Contribute to the review/negotiation of the new regulatory framework												
	Internal coordination	X Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End				
	Negotiation	X Start			<b>X</b> End	X Start			<b>X</b> End				
Line o	f action - Promote the sector at	a national	and inte	rnationa	l level and	l promote	cooper	ation with	n other re	gulators			
4.4	Participate in ERGP												
	Maintenance of participation effort in working groups	<b>X</b> Start			X End	X Start			X End	<b>X</b> Start			<b>X</b> End
4.5	Participate in the RSPG												
	Maintenance of participation effort in working groups	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End	X Start			<b>X</b> End
4.6	Participate in EMERG												
	Maintenance of participation effort in working groups	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End
4.7	Participate in REGULATEL												
	Maintenance of participation effort in working groups	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
de Re	f action - Actively participate in guladores de Comunicações e elecommunications Regulators of	Telecomu	ınicaçõe	s da Coi	munidade	de Paíse	es de Lí	ngua Po	ountries, rtuguesa	especial (Associa	lly ARCT	ΓEL - Ass Commur	sociação nications
4.8	Participate in ARCTEL												
	Provide the Secretariat	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End	X Start			<b>X</b> End
	Maintain active participation in Working Groups	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			X End	X Start			<b>X</b> End
	Annual support to the realization of CFA workshops/seminars	X Start			<b>X</b> End	X Start			X End	<b>X</b> Start			<b>X</b> End
	Active contribution to the performance of studies	X Start			<b>X</b> End	X Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
4.9	Develop bilateral cooperation programs												

	Prioritization of actions of existing and future bilateral cooperation	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
	Strategic redefinition of bilateral cooperation protocols	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
	Entry of bilateral cooperation protocols into operation effect	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
Line (spec	of action - Promote cooperation trum management, consumer programs.	n with nat otection,	tional an	d internations	ational org security)	ganisation	ns and e	ensure c	oordinati	on of ac	tivities i	n releva	nt areas
4.10	Cooperate in clarifying the national position on Internet governance												
	Collaboration with the FCT and others	<b>X</b> Start			<b>X</b> End	X Start			<b>X</b> End	X Start			<b>X</b> End
	Strengthen ANACOM' involvement in Internet governance	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
4.11	International promotion of sector and of knowledge transfer												
	Collaboration with AICEP- global	X Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End
Line	of action - Promote the dissemin	ation of le	gal and r	egulator	y regimes	applicab	le to the	sector					
4.12	Conduct a strategic reflection on the regulation of spectrum management with a view to the future regulatory framework	<b>X</b> Start			<b>X</b> End								
4.13	Adapt the regulations associated with the amateur service amateur satellite services - completing the process initiated in 2015	x											
Line	of action - Promote ITED/ITUR a	s integral	to the ur	ban reha	abilitation p	orocess							
4.14	Disseminate the ITED and ITUR regimes												
	Undertake initiatives to promote and disseminate the legal framework and applicable technical standard (seminars, workshops, leaflets, etc).	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End

	of action - Promote coordinating	on of the	entities	involved	I in the pl	anning,	construc	ction and	l mainter	nance of	infrastr	ucture, i	ncluding	
4.15	Carry out pilot project with parties with access to and use of the SIC	<b>X</b> Start			<b>X</b> End									
Line	Line of action - Develop communication with society /stakeholders, through seminars, workshops and presentations on specific topics													
4.16	Disclose RED Directive (formerly R & TTE)													
	Carry out initiatives to disseminate and promote awareness of the law that will transpose the Radio Equipment Directive (seminars workshops, leaflets, etc.)	x				<b>X</b> Start			<b>X</b> End			<b>X</b> Start	<b>X</b> End	
	mote internal efficiency				guarantee	ina efficie	encv							
			0 0,,p0		J	I	I	I	1		Ι	I		
5.1	implementation of the strategic plan for information systems (2016- 2018)	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	
Line	of action - Improve/de-materializ	e/simplify	internal p	orocesse	es									
5.2	Establish indicators for the litigation and offences management system (IGCC)													
	Improvement of IGCC, as regards offences	х	х	х	х									
	Creation of IGCC as regards litigation			х	х									
	Improvement of IGCC as regards litigation					х	х	х	х					
5.3	Analyze and identify the current situation and update the process management system (SGQT) (inserted into the EFQM European recognition scheme)	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	

Line	of actions - Automate procedure	s and expa	and the p	provision	of service	s online							
5.4	Develop new features to be implemented in computer applications supporting spectrum management, including electronic licensing												
	Prepare proposal for the implementation of new features (as identified) and monitor their development	<b>X</b> Start			<b>X</b> End								
	Review e-QNAF Frequencies Website	<b>X</b> Start			<b>X</b> End								
5.5	Conclude process of making reports of the annual monitoring plans available to the Direção-Geral da Saúde (General Directorate of Health) and municipalities - amendment of regulation	х											
Line	of action - Improve the efficiency	of the dat	ta collect	ion proc	ess, includ	ling throu	ıgh the r	estructur	ing of the	e instrum	ents use	ed	
	Former 1th a comment Fortune at												
5.6	Expand the current Extranet and optimize information compilation												
5.6	and optimize information	»» 2015			<b>X</b> End								
	and optimize information compilation  Extend Extranet to encompass all quarterly surveys of the various services, the annual questionnaire and the twice-		ured to e	ensure th	End	ment and	d excelle	nce of hu	ıman res	ources			
	and optimize information compilation  Extend Extranet to encompass all quarterly surveys of the various services, the annual questionnaire and the twice-annual portability survey.		ured to e	ensure th	End	ment and	d excelle	nce of hu	ıman res	ources			

Line	Line of action - Promote an organizational culture that is more open to change.													
5.8	Implement talent management program													
	Organizational diagnosis of potential	<b>X</b> Start			<b>X</b> Start									
	Succession management plan				<b>X</b> Start				<b>X</b> End					
	Consolidation of ANACOM culture	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	<b>X</b> Start			<b>X</b> End	