



Ahmed Toumi  
Director General and  
Chief Executive Officer

19 March 2009

Ref: ITSO2009-TEC

TO: ALL PARTIES TO THE AGREEMENT RELATING TO THE  
INTERNATIONAL TELECOMMUNICATIONS SATELLITE  
ORGANIZATION (ITSO)

SUBJECT: POSITION VACANCY IN ITSO:  
DIRECTOR, TECHNICAL AFFAIRS

The Director General and Chief Executive Officer has the honour to inform the Parties that ITSO is seeking qualified candidates with significant senior level expertise for the position of Director, Technical Affairs.

The Parties are invited to circulate this vacancy notice to all potential sources of recruitment including universities, institutes, associations of engineers and the private sector as the case may be. Details regarding the purpose, major responsibilities and desirable qualifications of the position are attached hereto.

In accordance with decision 8(f) of the Twenty-Fifth Assembly of Parties the "...number and composition of the staffing of the ITSO executive organ and the deployment thereof shall be left to the discretion of the Director General of ITSO, with consideration given to the possible advantages of recruitment and deployment on a regionally and geographically diverse basis."

I should be obliged if Parties would let me know the names of qualified candidates for the above position by 15 May 2009. The nominations and curriculum vitae of the candidates should be sent to:

ITSO  
Ref: ITSO2009-TEC  
E-mail: dbastin@itso.int  
Fax Number: 1-202-243-5018

Yours faithfully,

A handwritten signature in black ink, appearing to be "dbastin", written over a horizontal line.

Attachment: Position Description No. ITSO2009-TEC

**International Telecommunications Satellite Organization**

3400 International Drive NW, Washington DC 20008-3006 USA • Tel.: 1.202.243.5096 • Fax: 1.202.243.5018 • E-mail: itsomail@itso.int

## **POSITION DESCRIPTION— No. ITSO2009-TEC**

### **Director, Technical Affairs**

#### **MAJOR RESPONSIBILITIES**

- Assess the impact of technology and regulatory developments on the overall provision of public telecommunications services.
- Evaluate Intelsat's provision, on a technical basis, of services that impact the public service obligations, including the impact of technology trends, business development opportunities and product/service offerings on a global basis.
- Review decisions taken by Intelsat with respect to petitions for Lifeline Connectivity Obligation (LCO) protection and reporting to Parties on the outcome of such reviews.
- Monitor the Common Heritage issues with the ITU, the Notifying Administrations and Intelsat, on a regular basis, and report all developments to the Director General and Chief Executive Officer.
- Ensure that adequate and efficient availability of spectrum and orbital resources are available to satisfy the public service obligations.
- Monitor, research, and report on Intelsat's adherence to LCO contractual commitments and obligations.
- Monitor, research and report on Intelsat's adherence to its global connectivity and coverage and nondiscriminatory access objectives.
- Prepare position papers and lead research case studies.
- Assist in the identification of external technical experts, as needed.
- Monitor the satellite telecommunications technical developments and standardization issues with the ITU and industry that impact the provision of public service obligations.
- Carry out other duties that may be assigned.

## QUALIFICATIONS AND EXPERIENCE

- Advance university degree in telecommunications engineering or a related field of education in a reputed college of advanced education.
- Over 15 years of progressively responsible experience, including a minimum of 5 years in satellite engineering, preferably in the telecom service, or more specifically, the satellite service industries.
- Ability to initiate and maintain good working relations with an interdisciplinary staff at all levels of an organization.
- Demonstrated ability as a team player at senior management level to assist in the formulation of policy.
- Ability to conduct thorough investigations to collect complete information about any technical situation under consideration.
- Effective communication ability in English (written and oral) with knowledge of French or Spanish highly desirable.
- Demonstrated knowledge and/or experience about regulation of the telecommunications sector in general is highly desirable.

## COMPENSATION AND BENEFITS SUMMARY

ITSO provides a comprehensive benefits package, including relocation and resettlement benefits, home leave, health and disability insurance, variable life insurance with a savings component, a generous 401(k) pension plan, and education benefits for the staff member's dependent children.

The starting salary for this position ranges between \$80,000 and \$90,000 net of U.S. taxes with annual pay adjustment and cash bonus opportunities.

## TYPE OF APPOINTMENT

Fixed-term up to two years with a possibility of extension.